



Refer a Friend (Candidate)

Referral Terms

1. A payment of £250 or €250 (£250 for UK, €250 EU & Rest of the World) will be made against any candidate registered to your name who is successfully placed into a permanent or contract placement. Payments will be made subject to the candidate remaining in successful employment for 12 weeks (permanent placements only) or 4 weeks (contract placements only).
2. A CV or contact details must be submitted to qualify for a referral fee, if the candidate is submitted from more than one source, the first in time with the permission of the candidate will be entitled to claim a fee and the electronic tracking of the candidate will take precedence
3. The scheme is only valid for six months from the date of the initial referral (for example, if a CV is submitted for a candidate, a fee will only be payable if that candidate commences employment at Square One within six months of receipt of the CV or contact details)
4. To qualify the candidate must be a unique candidate, not already on our database
5. If you receive a fee payment from Square One then it is your responsibility for the declaration of these fees to the Inland Revenue
6. You must obtain the permission of the candidate prior to contacting Square One Resources
7. This is a discretionary scheme and in the event of any disputes, Square One will hold all reasonable compliance checks but the decision from Square One will be final. Square One reserves the right to amend or change the conditions of the scheme without written notice